



INDIAN COUNCIL OF AGRICULTURAL RESEARCH
KRISHI ANUSANDHAN BHAVAN - II,
PUSA, NEW DELHI - 110012
(AGRICULTURAL EDUCATION DIVISION)

F. No. Ag. Edn. 6/27/2014-HRD

Dated 30th July, 2019

OFFICE MEMORANDUM

Sub: Revision of emoluments and guidelines for Junior Research Fellows (JRFs)/ Senior Research Fellows (SRFs) and Research Associates (RAs) working in various schemes of ICAR/ pursuing Ph. D. program- Reg.

Attention is invited to the O.M. No. Edn/6/27/2014-HRD dated 1st July 2015, 13th July 2015 and Office Order No. Ag. Edn. 2(9)/2018-HRD dated 30th October 2018 issued by the Indian Council of Agricultural Research (ICAR) on the above subject. Consequent to the revision of emoluments and guidelines on service conditions for research personnel engaged in R & D programmes by the DST vide O.M. No. SR/S9/Z-08/2018 dated 30th January 2019, the matter has been further considered by the Competent Authority in the Council and the following revised emoluments payable for Junior Research Fellows (JRFs)/ Senior Research Fellows (SRFs) pursuing Ph. D. program in ICAR-AU System and Senior Research Fellows (SRF)/ Research Associates (RAs) working in various schemes of ICAR have been approved:

Sl No.	Designation & Qualification	Existing Rates	Revised Rates
1.	Junior Research Fellows (JRFs) / Senior Research Fellows (SRFs) pursuing Ph. D. program in ICAR-AU System After completion of two years, an external assessment by the institution where the student is enrolled for Ph.D. is mandatory for up-gradation from JRF to SRF. The fellow may be awarded SRF after successful assessment. Annual satisfactory assessment is mandatory to continue the benefit of fellowship during SRF period. The other terms and conditions will remain same as per Council's guidelines for JRF/SRF (PGS).	Rs. 25,000/- per month for 1 st and 2 nd year & Rs. 28,000/- per month for 3 rd year. Contingency payable unchanged. Grant remains	Rs. 31,000/- per month for 1 st and 2 nd year & Rs. 35,000/- per month for 3 rd year. Contingency payable unchanged. Grant remains
2.	Senior Research Fellows (SRFs) working in Research Schemes funded by ICAR Master degree in relevant subject with 4 years / 5 years of Bachelor's Degree. Candidates having Post-graduate degree in Basic Sciences with 3 years Bachelor's degree and 2 years Master's degree should have NET qualifications and 2 years of research experience as mentioned in OM No. Edn./6/27/2014/HRD dated 13 th July, 2015, OM No. Agril. Edn. 6/27/2014-HRD 9 th October, 2015 of the Council and OM SR/S9/Z-09/2018 of DST dated 30 th January, 2019.	Rs. 25,000/- per month + HRA for 1 st and 2 nd year & Rs. 28,000/- per month + HRA for 3 rd year.	Rs. 31,000/- per month + HRA* for 1 st and 2 nd year & Rs. 35,000/- per month + HRA* for 3 rd year.

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3.	Research Associates (RAs) working in Research Schemes funded by ICAR With Doctoral degree: Ph.D. in the relevant subject. OR With Master's degree holders: Master's degree in the relevant subject with 4/5 years of Bachelor's degree having 1 st division or 60% marks or equivalent overall grade point average, with at least three years of research experience as evidenced from Fellowship/ Associate ship/ Training/ other engagements as circulated vide F. No. 2-9/2012-HRD dated 25.04.2014 and one research paper in Science Citation Index (SCI) / NAAS rated (≥ 4.0) Journal as per OM SR/S9/Z-09/2018 of DST dated 30.01.2019.	Rs. 38,000/- per month + HRA (for Master Degree holders) & Rs. 40,000/- per month + HRA (for Ph. D).	Rs. 49,000/- per month + HRA* (for Master Degree holders) & Rs. 54,000/- per month + HRA* (for Ph. D).
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*The House Rent Allowance (HRA) will be given as per existing Central Government rates applicable in various cities/locations where SRF / RA are working in ICAR funded projects.

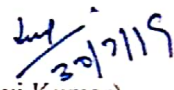
The revised qualifications would not be applicable for those already in position as on the date of issue of this order.

The travel entitlement for the JRF/SRF/RA for participation in scientific events/workshops in India will continue to be the same as earlier i.e. 2nd AC by Rail.

Income tax may be deducted at source from the emoluments of SRFs/RAs working in various schemes of ICAR as per rules.

The other term and conditions will remain same as per the Council's guidelines of Fellowship/scholarship. The revised emoluments will take effect from 01-01-2019. The additional expenditure on this account will be met from the sanctioned budget of the respective schemes. This has the concurrence of IFD vide their Dy.No. AS&FA(DARE/ICAR) 1039 dated 27-06-2019.

This issues with the approval of competent authority.


(Ravi Kumar)
Director (Agril. Edn.)

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